



Employee's guide to **Payroll Giving**



Empowering children with disabilities

Newlife is on a mission to empower all children with disabilities to live life to the fullest. As one of the UK's largest charities providing specialist wheelchairs, buggies, car seats and beds, we support every child's unique journey to joy and independence.

Too many children with disabilities are missing out on the chance to thrive because they don't have access to the right equipment at the right time. By providing specialist equipment tailored to each child's needs, and delivering emergency equipment to meet urgent needs without delay, Newlife is giving children the freedom to experience the joy of childhood - and you can be part of that story.

We receive no Government funding, which means we rely on the generosity of our supporters - people just like you - to help us make sure no child goes without the essential equipment and support they need.

What is Payroll Giving?

Payroll Giving is an easy, secure and tax efficient way of supporting Newlife and other UK-registered charities. Payroll Giving allows employees to give a regular donation directly from their gross salary. This means that it costs employees less to give more.

Once it's set up, no further action is required and employees can be confident the causes that matter to them most are receiving financial support.

Benefits for you:

- It's the most cost effective way to give since it's the only way that allows **full tax relief** on donations.
- You have full control over your donation and can stop or change your gift at any time.
- It is safe and secure! The deduction is taken directly from your salary so no bank details are shared.
- You support the causes that matter to you most.
- Payroll Giving is ideal for busy people who need an easy and reliable solution to donate.

Benefits for charities

- Regular and reliable income allows charities to plan ahead and budget for a sustainable future.
- Since donors benefit from tax relief, many are encouraged to give a little more than they might otherwise which increases the impact they make.
- Employer matching is both a great incentive for employees to sign up and extra income for charities.

Why is Payroll Giving so tax efficient?

Donations are deducted from an employee's pre-tax (gross) salary, reducing the total amount of income tax that the donor will need to pay. Below are some examples of the cost to an employee depending upon their tax rate:

Your Payroll Giving donation pledge:	As a 20% taxpayer, you pay:	As a 40% taxpayer, you pay:	Newlife receives:
£5	£4	£3	£5
£10	£8	£6	£10
£15	£12	£9	£15

The difference your donation could make

£10 

could fund a call to our **nurse helpline**. We provided more than 23,000 instances of help via this service last year.

£20 

could fund a toy within a specialist **Play Therapy Pod**. Each pod contains a selection of toys and we loan more than 1,300 annually to help children develop and learn.

£35 

could go towards a **specialist bed**, helping a child sleep safely and soundly through the night – and giving families peace of mind.

£50 

could be the final piece of funding needed to provide a child with a **wheelchair**, unlocking independence and helping them enjoy life with their family.

Bobby's Story



Eight-year-old Bobby embraces every opportunity with an amazing zest for life, despite having no movement in his legs due to being born with a spinal cord injury. But when his wheelchair began to break and it became too small, it meant he began to lose the independence he loved and risked worsening his condition.

When Bobby's wheelchair began falling apart, it was unsafe and as it no longer supported his posture it meant he couldn't sit straight and the curve in his spine began to worsen, as well as causing him pain.

It also meant his hard-won independence was fast disappearing. Not only did Bobby love to self-propel in his wheelchair, but he had also learnt to transfer himself from the floor into his chair, but he could no longer do this. Bobby was also very active - attending cubs and swimming, as well as chair racing, wheelchair skiing,

basketball, golf, hockey and badminton, but to go anywhere and do anything he needed the right wheelchair. Now, thanks to Newlife, Bobby has the wheelchair needs to help him live the life he wants. He has his independence back, so he can self-propel and manoeuvre himself in and out of his wheelchair – and it means he can once more enjoy lots of different activities and live life to the full!

Bobby's mum, Amy said: "Having a wheelchair is really important to Bobby, and he uses it skilfully. He's a very chatty, quick-witted boy who loves to socialise; he lets nothing stop him and he has no fear. But he needed this new wheelchair so he can live his life.

"Now he has a new wheelchair there's no stopping Bobby – he really loves it, and it means he can get to do all the activities he enjoys, such as wheelchair racing, wheelchair basketball and he has even tried archery."

For more information on Payroll
Giving visit **gov.uk/payroll-giving**

Or contact **partnerships@newlifecharity.co.uk**

newlifecharity.co.uk/corporate-partnerships